

COMMUNITY ENGAGEMENT POLICY & GUIDELINES

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Document Change Control

All changes are to be agreed and authorised by the CEO.

Document Change Record

Revision No.	Date
1	18 February 2025
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Document Sign-off

	Signed	Date
CEO		18/02/2025

All changes are logged in the Policies Document Control Register.

1. ABOUT THIS POLICY

- 1.1 Brockwell Energy Limited (“the Company”), along with its subsidiaries and affiliates, is dedicated to fostering positive relationships with the communities in which we operate. This Community Engagement Policy reflects our commitment to social responsibility, ensuring that our projects benefit both local communities and the environment.
- 1.2 This policy applies to all Brockwell Energy activities, including corporate operations and project sites. It sets out the standards for engaging with communities, supporting local initiatives, and actively consulting with stakeholders. This policy is applicable to all employees, officers, consultants, contractors, volunteers, interns, casual workers, and agency workers.
- 1.3 Brockwell Energy is committed to integrating community engagement into project planning and operations. While day-to-day interactions may be conducted by project managers or contractors, Brockwell Energy maintains oversight to ensure our community engagement commitments are upheld.
- 1.4 This policy does not form part of any employee's contract of employment and may be amended by the Company at any time to reflect evolving community needs and expectations.
- 1.5 This policy aligns with Brockwell Energy's Sustainability Policy to ensure that community engagement initiatives contribute to environmental stewardship, resource conservation, and long-term sustainability goals.

2. WHO IS RESPONSIBLE FOR THIS POLICY?

- 2.1 The Board of Directors has overall responsibility for ensuring the effective implementation and operation of this Community Engagement Policy. The Board is committed to fostering meaningful engagement with local communities, upholding the highest standards of social responsibility, ethical governance, and transparency in all interactions.
- 2.2 All managers are responsible for ensuring compliance with this policy, integrating community engagement principles into daily operations, and ensuring that staff, contractors, and stakeholders uphold Brockwell Energy's commitments to transparency, respect, and positive local impact. Managers must also take appropriate action when community engagement standards are not met.
- 2.3 Staff, contractors, and stakeholders are encouraged to report any concerns related to community engagement, stakeholder relations, or compliance with this policy. Open communication is essential to building trust and fostering long-term, positive relationships with local communities, and all concerns will be addressed promptly and appropriately.
- 2.4 Any questions about this policy, as well as requests for guidance, support, or training on community engagement practices, should be directed to the Company.
- 2.5 Employees and stakeholders are invited to provide feedback and suggest ways to improve this policy to enhance Brockwell Energy's commitment to meaningful, transparent, and beneficial community engagement.

3. PURPOSE

- 3.1 The Community Engagement Policy outlines Brockwell Energy's commitment to building positive, long-term relationships with the communities in which we operate. This policy provides a framework for engaging openly, ensuring our projects bring lasting benefits to local areas, and addressing community needs and concerns.

4. SCOPE

- 4.1 This policy applies to all Brockwell Energy projects and initiatives across the UK. It guides our approach to community engagement from early project planning through to operation, setting standards for transparency, respect, and active collaboration.

5. COMMITMENT

- 5.1 Brockwell Energy is committed to fostering strong community relationships that extend beyond the project lifecycle. We aim to create value for local communities by supporting social, economic, and environmental initiatives, with a focus on areas impacted by our operations.
- 5.2 Our approach to community engagement is rooted in ethical business practices, as outlined in Brockwell Energy's Ethics & Code of Conduct Policy, ensuring transparency, integrity, and respect in all interactions with local communities and stakeholders.

6. PRINCIPLES

- 6.1 Our approach to community engagement is guided by the following principles:
- **Transparency and Accessibility:** We provide clear, timely information to communities, enabling them to understand and participate in project development processes.
 - **Early and Ongoing Engagement:** Brockwell Energy engages with local communities from the earliest stages of project planning, maintaining regular dialogue to ensure community voices are heard throughout the project lifecycle.
 - **Mutual Benefit:** We prioritise initiatives that create sustainable value for communities, including local employment, community funding, and access to resources.

7. IMPLEMENTATION

Community Support Initiatives

- 7.1 Brockwell Energy dedicates funding and resources to support local communities. This includes contributions to community benefit funds, local sponsorships, apprenticeships, and direct investments in local priorities.

Local Contracting and Employment

- 7.2 Whenever feasible, we engage local contractors and suppliers to promote economic growth in the areas where we operate. By prioritising local employment, we foster job creation and skills development within communities.
- 7.3 Wherever feasible, Brockwell Energy prioritises local contractors and suppliers in accordance with our Supply Chain & Procurement Policy, ensuring fair labour practices, ethical sourcing, and economic growth within local communities.

Consultation and Feedback

- 7.4 We conduct regular consultations with local stakeholders to gather feedback and address community concerns. The basis for community benefit packages evolves from this feedback, allowing us to shape our support in line with local priorities.

- 7.5 Brockwell Energy is committed to ethical engagement with communities and stakeholders. Any concerns regarding labour practices, human rights, or ethical sourcing should be addressed in accordance with our Anti-Slavery & Human Trafficking Policy.

Monitoring and Reporting

- 7.6 Brockwell Energy monitors and reports on community engagement activities, evaluating their effectiveness and ensuring accountability. We document all initiatives to provide transparency on our community impact.
- 7.7 Brockwell Energy regularly monitors and reports on community engagement efforts in alignment with our ESG Policy, ensuring transparency and accountability in our corporate social responsibility initiatives.

8. CONCLUSION

- 8.1 This Community Engagement Policy reflects Brockwell Energy's commitment to meaningful collaboration and long-term positive impact within the communities we serve. We remain dedicated to fostering resilient, sustainable communities through proactive engagement and shared value creation.