

HEALTH & SAFETY POLICY

EFFECTIVE: 27 AUGUST 2024

Introduction

Brockwell Energy Limited is committed to ensuring the health, safety, and well-being of all employees, contractors, visitors, and other stakeholders involved in our renewable energy development activities. This policy outlines our commitment to maintaining a safe and healthy work environment.

Policy Statement

Health and safety are fundamental to our business operations. We recognise our duty to provide a workplace free from hazards and to minimize risks associated with our activities. We will achieve this by integrating health and safety into all aspects of our project development processes, ensuring that safety is never compromised for other business objectives.

Leadership and Commitment

Senior management at Brockwell Energy Limited are fully committed to the implementation of this Health and Safety Policy and to providing the necessary resources for its effective execution. Leadership will actively promote a culture of safety and will be accountable for the health and safety performance of the organisation.

Legal and Other Requirements

We will comply with all applicable health and safety legislation, regulations, and industry standards.

Risk Management

We will proactively identify, assess, and manage risks associated with our operations.

Objectives and Targets

Brockwell Energy Limited will establish health and safety objectives and targets to drive continual improvement in our performance.

Communication and Consultation

We are committed to open and transparent communication regarding health and safety matters. We will ensure that all employees, contractors, and stakeholders are informed of their roles and responsibilities and are provided with the necessary training and information. We will also engage in regular consultation with employees and their representatives to discuss and resolve health and safety issues.

Incident Reporting and Investigation

All incidents, including near misses, will be reported, and thoroughly investigated to identify root causes and prevent recurrence.

Emergency Preparedness and Response

Brockwell Energy Limited will ensure emergency response plans for all project sites to ensure preparedness in the event of an incident. These plans will be regularly tested and reviewed to ensure their effectiveness.

Continual Improvement

We are committed to the continual improvement of our health and safety management system. Regular audits, inspections, and reviews will be conducted to assess our performance, and corrective actions will be implemented where necessary to enhance safety outcomes.

Policy Review

This Health and Safety Policy will be reviewed annually or when significant changes occur to ensure its continued relevance and effectiveness. Any updates will be communicated to all stakeholders.

Approval

The Chief Executive Officer (CEO) is responsible for ensuring the implementation and review of this policy.

A handwritten signature in black ink, appearing to read 'Neil Young'.

Neil Young, Chief Executive Officer